



The Dauphin Island Sea Lab embraces diversity in its individual differences, including ethnicity, gender identity, race, physical or mental ability, nationality, age, religion, sexual orientation, socioeconomic status, and/or veteran status. These and other important attributes reflect the complexity of an increasingly diverse student body, local community, and national population in a global society.

The Dauphin Island Sea Lab values the considerable benefits of diversity as we contribute to the broader world beyond our geographical region by training future scientists, engaging with citizens, and conducting research. By engaging in educational and research activities with an awareness of the complexity of global issues and contexts, we enhance our productivity and meaningful engagement with the community. This, in turn, contributes to the development of an educated workforce and public that will be responsive to the needs of their community. Members of the Dauphin Island Sea Lab who interact with and gain an understanding about people from a variety of backgrounds are more apt to understand, appreciate and excel in the community they inhabit. To that end, diversity, equity, and inclusion is aligned with our mission of providing students, staff, and the public with a superior education in service to the needs of southern Alabama, the nation, and the world.

The Dauphin Island Sea Lab is committed to providing a safe, productive, and welcoming environment for all participants in any course, program of research or study, field project or other hosted activity. This commitment includes respectful treatment of everyone regardless of gender, gender identity or expression, sexual orientation, ability, physical appearance, age, body size, race, religion, national origin, ethnicity, level of experience, political affiliation, veteran status, pregnancy, genetic information, or any other characteristic protected under state or federal law. All Dauphin Island Sea Lab employees and guests should behave in a dignified manner, be respectful and courteous to all people regardless of their sex, ethnic or racial origin, religious background, sexual orientation, or disability status.

If you or someone you know is subjected to unacceptable and/or unwelcome behavior, please contact one of the individuals listed below or reach out to any Dauphin Island Employee who can guide you to the proper person for reporting.

Ms. Chris Shaw, Human Resources, cshaw@disl.edu; 251-861-2141 ext. 7514

Ms. Regina Kollegger, Registrar, rkollegger@disl.edu; 251-861-2141 ext. 7526

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